

## FAMILY ENGAGEMENT

Head Start believes that parents are a child's first and most important teacher. Head Start parents have played a vital role both inside and outside of the classroom!

Thank you, Head Start parents, for:

- **Providing classroom support**
- **Assisting with field trips and family engagement days**
- **Helping with clerical tasks**
- **Attending home visits, conferences and workshops**
- **Participating in parent meetings and planning special events**
- **Representing parents on Head Start Policy Council**
- **Working at home with your children on school readiness goals**
- **Contributing to the work of the 2018-2023 Grant Application and 5 yr. priorities & goals.**

In addition to physical health, Head Start values caring for children's social and emotional health. Mental and behavioral health consultation is available on-site to children, staff, and families as needed.

## ACCOMPLISHMENTS

- **PBIS:** Lancaster County Head Start was the recipient of a PNC Grow Up Great grant to begin work in TIC with staff training, coaching and 4 TIC classroom pilots.

- **Disabilities:** Provided fully inclusive services to children with diagnosed disabilities (22.6% of enrollment).
- **4 Policy Council Members** accompanied the leadership team to the annual PHSA conference at Penn State & 2 members of Lancaster County Head Start presented at the conference.

Lancaster County Head Start hosted the first annual Prenatal to 3<sup>rd</sup> grade Summit with keynote speaker David Jacobson and members from OCDEL in attendance. More than 100 attendees participated in K readiness work this day.

- **The STEM preschool prototype classroom** officially started to provide services to children & families.



2018-2019 Annual Report



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## OUR MISSION

**Empowering Families,  
Driving Action & Building  
Partnership to Promote  
School Readiness**

## ENROLLMENT

Total children served	625
Funded enrollment slots	594
Average monthly enrollment	97.35%
Eligible families	579

## HEALTHY START

611	children w/health insurance
592	children have medical home
621	up to date w/immunizations
566	children have dental home
260	families received 1 or more family services

# CURRICULUM CORNER

Lancaster County Head Start utilizes the Creative Curriculum as our main instructional resource. The Study Kits are used to emphasize science and mathematics topics. We base all of our instruction on the PA Early Learning Standards and Head Start Early Learning Outcomes Framework. Teachers formally assess progress toward developmental objectives three times per year using the GOLD assessment.

## PROGRAM GOALS

The program has set benchmarks for continuous improvement in each of the four goal areas.

- Lancaster Head Start will provide integrated curriculum, instruction, and professional development based on 21st century learning priorities so that children meet their developmental goals in academic areas.
- Lancaster Head Start will build staff capacity to provide personalized supports for all children and families.
- Lancaster Head Start will leverage community partnerships to increase family self-sufficiency and children's school readiness capacity.
- Lancaster Head Start will expand mental health and wellness services to represent a whole child approach to service coordination for children and families.

Lancaster County Head Start Program Language, Literacy, & Math Goals 2018-2019			
Domains	Fall	Winter	Spring
<b>Language</b> (Goal 73% Meet Expectations)	43%	63%	82%
<b>Literacy</b> (Goal 73% Meet Expectations)	44%	74%	89%
<b>Math</b> (Goal 73% Meet Expectations)	28%	55%	78%

## 2018-2019 EXPENDITURES

Budget Category Head Start	Program Operations	Training Technical Assistance	Non-Federal Share
Personnel	\$2,863,560.03		\$183,218.47
Fringe Benefits	\$1,058,526.68		\$68,706.92
Travel	\$0.00	\$20,834.82	
Equipment	\$69,392.99		
Supplies	\$124,037.60		\$9,812.64
Contractual	\$712,847.89		
Construction	\$0.00		
Other	\$539,406.68	\$44,403.18	\$1,253,195.31
<b>Total Direct Charges</b>	\$	\$	\$1,514,933.34
Indirect Charges	\$636,678.13		
<b>Total</b>	\$6,004,450.00	\$65,238.00	\$1,514,933.34
Budget Category Early Head Start	Program Operations	Training Technical Assistance	Non-Federal Share
Personnel	\$0	\$0	\$0
Fringe Benefits	\$0	\$0	\$0
Travel	\$0	\$0	\$0
Equipment	\$0	\$0	\$0
Supplies	\$0	\$0	\$0
Contractual	\$346,170.75	\$4,925.74	\$0.00
Construction	\$0	\$0	\$0
Other	\$0	\$0	\$0
<b>Total Direct Charges</b>	\$346,170.75	\$4,925.74	\$0.00
Indirect Charges	\$0	\$0	\$0
<b>Total</b>	\$346,170.75	\$4,925.74	\$0.00

## COMMUNITY PARTNERS

Community Partners provided: health screenings, parent coaching, educational field trips, behavioral health consultations, school transition support, and other community resources.

## MONITORING REVIEWS

Lancaster Head Start received the results of three successful federal monitoring reviews with the U.S. Department of Health and Human Services.

- The CLASS review was conducted in 2016-2017: scores in the areas of Emotional Support and Classroom Organization fell in the high-middle range and the score in Instructional Support fell in the middle range.
- Comprehensive Services and School Readiness Review was conducted in 2017. No area of noncompliance was found.
- Leadership, Governance and Management Systems Review was conducted in 2017. No area of noncompliance was found.
- Focus Area 1 Review was conducted Dec 2019—the program was 100% in compliance.

	FEDERAL 5/1/2019 4/30/2020
PERSONNEL	\$ 3,584,462
FRINGE BENEFITS	\$ 1,344,119
TRAVEL	\$ 15,508
EQUIPMENT	\$ 7,750
SUPPLIES	\$ 145,839
CONTRACTUAL	\$ 950,506
OTHER	\$ 1,001,300
INDIRECT COSTS	\$ 732,211
<b>TOTAL APPROVED BUDGET</b>	<b>\$ 7,781,695</b>