

IMPACT REPORT 2024



YOUNG PROFESSIONALS OF COLOR
LANCASTER

REFLECTING ON OUR JOURNEY

In 2021, we completed our strategic plan for Crispus Attucks Community Center, laying the groundwork for our community's vision—ushering in a new era of innovative programming centered around Black history and experience.

As we considered thoughtful and relevant offerings, we listened to community voices and reflected on our own experiences, leading to the soft launch of the Young Professionals of Color network in 2023—a way to test the waters.

As an initiative of Crispus Attucks Community Center, our mission is to create a safe and inclusive network for Black and Brown young professionals, where their voices are centered, activated, and honored.

Now, 2024 is the year we hit the ground running, driven by our belief that a prosperous Lancaster can thrive only when everyone feels rooted and dignified in being their authentic selves. One of our keystone events, fittingly named “Take Up Space” by a member of our YPOC leadership team, perfectly captures the theme of the year. We embraced the space that our ancestors paved the way for us to occupy, moving beyond the constraints of what we should do to explore what we could do.

Join us in taking up even more space in 2025!

Josh Hunter

DIRECTOR OF CRISPUS
ATTUCKS COMMUNITY
CENTER

Arelis Perez

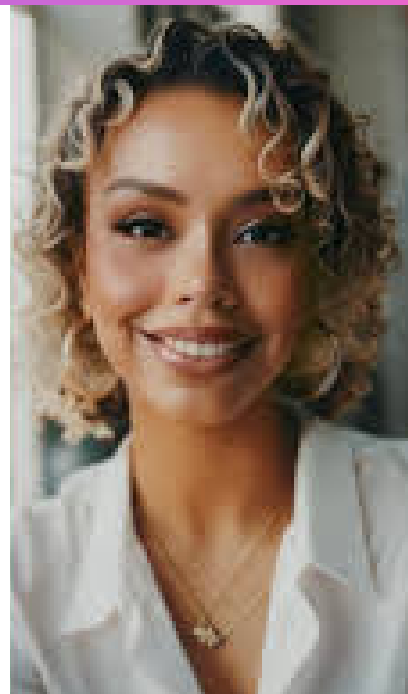
VICE PRESIDENT OF
ECONOMIC EMPOWERMENT



OUR STEERING COUNCIL

Top row, from left: Alissa Calhoun, Akeem Talton, Heidi Castillo, Ariana Garcia

Bottom row, from left: Tabitha Benitez, Atayah Woods, Alex Colon, Danielle Beattie



PERSONAL AND PROFESSIONAL CONNECTION

4
MIXERS

3
PARTNERS

150
ATTENDEES



SOCIAL AND CIVIC ENGAGEMENT

5
COMMUNITY
DIALOGUES

2
PARTNERS

115
ATTENDEES



COMMUNITY BUILDING

2
EVENTS

3
PARTNERS

130
ATTENDEES





LOOKING AHEAD TO 2025

As we step into 2025, we carry forward the spirit of "taking up space" that defined our journey in 2024. This year, we're committed to deepening our impact with three key goals:

- **Enhance Outreach and Engagement:** Strengthen our marketing and communications to increase our reach and expand connections among Black and Brown Young Professionals.
- **Elevate YPOC Voice:** Establish a formal network to collect participant data and feedback that will guide our continuous quality improvement efforts and ensure we are meeting community need.
- **Grow Sustainable Programming:** Cultivate our events and activities to ensure they are engaging, inclusive, and sustainably hosted, encouraging ongoing participation and connection within our community.